



## Next Actions for Parish Pastoral Councils

- Establishment of Terms for Councillors:  
3-year, 2-year, 1-year
- What are the three biggest challenges or hurdles in your individual parish that need to be brought to the pastor's attention?
- Suggestions for addressing these challenges.
- Within The Individual Parish:
  - Name 3 goals you have for the next:
    - 10 years – “distant” future
    - 5 years
    - 1 to 2 years
  - Where do we want to be in that timeframe?

## Some helpful hints when goal setting:

### **Specific**

*What, Where, Why Which, Who?*

Point out with clarity exactly what you want to achieve.

### **Measurable**

*Quality, Quantity, Timeliness & Cost*

Establish how you will measure the progress of the goal.

### **Attainable**

*How?*

Are there sufficient skills and abilities to complete the goal? Is it out of reach?

### **Relevant**

*Is it worth it?*

Is the goal worthwhile and will it meet needs? Does it fit medium and long term plans?

### **Time-bound**

*When?*

“This step or goal will be complete by \_\_\_\_\_”